Sign Env	 /elope ID: 80ADC84F-AD4C-43DB-9600-1BD42F91D415 CASE 2:07-CV-08336-RGK-AFM Document #:	356-11 15276	Filed 12/28/18	Page 1 of 4	Page I
1 2 3 4 5 6 7 8 9 10	MARLIN & SALTZMAN Stanley D. Saltzman (SBN 90058) Adam M. Tamburelli (SBN 301902) 29800 Agoura Road, Suite 210 Agoura Hills, California 91301 Telephone: (818) 991-8080 Facsimile: (818) 991-8081 ssaltzman@marlinsaltzman.com Paul T. Cullen (SBN 193575) THE CULLEN LAW FIRM, APC 19360 Rinaldi Street, Box 647 Porter Ranch, CA 91326 818-360-2529/ fax 866-794-5741 paul@cullenlegal.com				
11	Attorneys for Plaintiffs				
12					
13 14	UNITED STATES DISTRICT COURT				
15	CENTRAL DISTRICT OF CAL	IFORN	IA WESTEF	RN DIVISIO	N
16	GERARDO ORTEGA and MICHAEL	CASE	NO. 2:07-CV-	08336-RGK	-SH
17	D. PATTON, individually and on behalf of themselves, all others	} <u>CLAS</u>	<u>S ACTION</u> (FI	RCP 23)	
18	similarly situated, and the general	) ) DECI	ARATION O	FCLASS	
19	public,	· ·	ESENTATIVI		0
20	Plaintiffs,	1	EGA IN SUPPO NTIFFS' MOT		
21	VS.	<b>∫ATTC</b>	ORNEYS' FEE NTIVE AWAF	S, COSTS A	ND
22	L D HUNTTDANGDODT DIC			105	
23	J. B. HUNT TRANSPORT, INC., an Arkansas corporation; and DOES 1 to				
24	10, inclusive,	<pre>}</pre>			
25 26	Defendants.	Ì			
27		_)			
28					
	DECLARATION OF GERARDO ORTEGA ISO P COSTS AND INCI			ATTORNEYS' F	EES,

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I, Gerardo Ortega, declare as follows:

1. I am the first named plaintiff in the above-captioned action. I am over the age of 18 and a former Dedicated Contract Services (DCS) driver for Defendant J.B. Hunt Transport, Inc. ("Defendant" or "J.B. Hunt"). I make this Declaration in support of Plaintiffs' Motion for Approval of Attorneys' Fees, Costs, and Incentive Awards in the above matter. Unless otherwise indicated, I have personal knowledge of the facts set forth herein and could competently testify to them if called as a witness.

2. I worked for J.B. Hunt as a Dedicated Contract Services (DCS) driver in California from approximately August 2004 to March 2005. I also worked for J.B. Hunt from approximately May 2006 until September 2006 as an intermodal driver based in South Gate, California. The third time I worked for JB Hunt was in October 2010, when I completed three days of orientation, after which I was told by one of the men in charge of the South Gate facility that they could not hire me. I was not provided any explanation as to why.

3. During the second time I worked for J.B. Hunt in 2006, I worked there for approximately 3 months, and I was based in South Gate, California.

1. Along with Michael Patton and Alfredo Salvatierra, I hired the Cullen law firm, and then Marlin & Saltzman, to help us challenge the pay practices at J.B. Hunt that we firmly believed were wrong and illegal.

2. Mr. Patton, Mr. Salvatierra and I agreed to file a class action, because we wanted to try to change the trucking industry practices, not just seek to obtain a benefit for ourselves, but to benefit our fellow drivers.

3. I knew that by acting as a plaintiff class representative, I would be exposed to publicity, making it harder for me to find a job. In fact, ever since having

## DECLARATION OF GERARDO ORTEGA ISO PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS AND INCENTIVE AWARDS 2

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gotten involved in this litigation, I have found it very difficult to find jobs in the trucking industry. While I have been able to find work, it has typically been with very small companies, who have pay practices that are even more egregious than those I experienced at J.B. Hunt. Whenever I have applied for jobs with larger companies, I simply do not even get a response, and, given that my name is not particularly common, I strongly that because mine was the first name on this case it has had an effect on my livelihood.

4. In addition to the risks I knew I would be undertaking with respect to my ability to find employment in the trucking industry, I also knew I would be exposed to considerable expenses, including the Defendant's costs in the lawsuit, if J.B. Hunt were to prevail.

5. I knew that I had an obligation to treat my fellow drivers' interests equal to those of my own. I knew that I would have to respond to discovery and would likely be deposed. I also knew that the case might last a long time -- possibly several years. I never expected that it would take 11 years.

6. Nevertheless, I undertook all of these risks, believing that the trucking industry needed someone to stand up to help drivers obtain fair treatment. So, I agreed to take on that responsibility.

7. Now that the case is settled, I am finally able to ask for compensation for my efforts dedicated to the cause, as well as for the time I have spent working to help see this case through to a fair and reasonable conclusion, and for the possible harm caused to me by being a named plaintiff.

8. Over the years, I believe I have spent over 80 hours performing my duties as a class representative in this case.

9. I spent at least 20 hours assisting my counsel in responding to written discovery, which included 25 special interrogatories and 96 categories of documents.

## DECLARATION OF GERARDO ORTEGA ISO PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS AND INCENTIVE AWARDS

10. I also spent at least 30 hours preparing for deposition, driving roundtrip from my home to Toluca Lake and attending my deposition.

11. I routinely communicated with counsel every couple of months for the past 11 years, and more frequently during significant events. I estimate I spent at least 30 to 40 hours in telephone conferences and email exchanges with my counsel.

12. I always made myself available for any and all declarations which were necessary for the prosecution of this case. In addition to this declaration, I provided multiple declarations for the Court in this case, including a declaration in support of the Motion for Class Certification, a Motion for Summary Judgment, an opposition to a motion for summary judgment by the defendant.

13. In sum, I have spent at least 80 to 90 hours fulfilling my duties as the class representative in this case.

14. I have also had this case hanging over my head for 11 years.

15. I believe that the settlement is fair and reasonable, and I believe that the time and effort I provided to not only my counsel but to my fellow former coworkers helped make this settlement a reality.

16. Accordingly, I request that the Court approved my incentive award of \$15,000 in full.

I declare under penalty of perjury of the laws of the United States of America that the foregoing is true and correct and that this declaration was executed in the city of Ontario, California on December 27, 2018.

By Jerardo Ortega

Gerardo Ortega, Declarant

DECLARATION OF GERARDO ORTEGA ISO PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS AND INCENTIVE AWARDS

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